17

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Previous references

Edu 2—1872
" 1—1873

1876
191—
(Education

Ed 2 File No 2775

Serial Nos 1—4

Later references

STA 3—1877

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1—4

Mayor ~~Part~~ B for August 1877

SUBJECT

Appointment of Natives as Head Masters of High Schools in Mysore

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Inclosed
Subbarao

W D 1551—GPB—20 000—13-12 15

In November 1876
the Govt of India in
replying to this Office
No 3676/17 dated 11 July
of that year relative to
increased rates of pay
to the Officers of the
Educational depart
called for opinion as
to the advisability of
appointing Natives to
the Head Masterships
of the Rhenoga and
Myme High Schools
2 A copy of the above
reference was forwar
-ded to the Director who
submitted his reply
on the 27 December, 1876,
No 06376/102
3 No reply has as yet
been sent to India —
The Record department
state that the whole
file was directed to
be laid before the
Chief Commissioner on
return from Delhi —
That it was so submitte
on the 21 January last
& has not been returned
as yet

Mr Robbins, is
this statement borne
out by the Registers?
How many letters formed
the file?

27-8

27 & 77

I

S 24 From 1875 3

The Deputy Accountant
General
in Mysore

Dated 29th 6th
Despatched December
Received Dec 6 11

ENCLOSURES NO

General No 6961
F No 414

Your Docket Nº 770 dated
18th May and Nº 2839 of 11th
September 1875

I Bragg in the above
forwards a Copy of the
proposition statement
showing the details of the
sums sanctioned in Govt
of India Nº 83 of 27th April 75

By order

Secretary

1/E33

187 No. 1688
3

From
The Secretary to the Chief Commissioner of Mysore

To
The Dir of Public Instruction
in Mysore

Dated 29th May 1876
Despatched
Received

ENCLOSURES NO

General No 1685 & 1876 77
No 3

Letter No. 142 d/ 13th May 76 from the Govt of India, Home Dept, declining to sanction the increase recommended to the Salaries of the Head Masters of the High Schools at Mysore & Shimoga, & making certain proposals as regards the question of grading some of the Officers of the Mysore Educational Department

Forwards copy of the above to the Dir Public Instructions for information, and for an expression of his views on para 5

"By order"

Offg Secretary

26/5/76

Copd Ra 29/5/76

Office of the Director of Public Instruction
Bangalore, 29th June 1876

From,

The Director of Public Instruction
Mysore and Coorg

To,

The Secretary to the Chief Commissioner
of Mysore

Sir,

I have the honour to reply to your docket No 1645/E 3 of the 29th ultimo, forwarding copy of letter No 142 dated 13th May from the Government of India, Home Department, and requesting an expression of my views on certain questions contained therein

In my letter of the 17th September last, I submitted a statement regarding the pay and position of the superior officers in the Mysore Educational Department, shewing that, though discharging precisely similar duties and invested in all respects with equal responsibility, they were placed at great disadvantage as compared with educational officers in every other part of India, who without exception were in the enjoyment of the rates of pay conceded by Resolution of the Government of India, Financial Department, No 100 of the 13th January 1869 The following table will make this clear

Mysore				Other Governments			
	Min	Max	Reached		Min	Max	Reached
Director	900	1050	5 years by one increment after 5th year	Grade II	1000	1250	3 years by annual increments
Inspector I	500	700	5 years by two increments after 3rd & 5th years	III	750	1000	4 years do
II	350	500		IV	500	750	5 years do
Spl Asst Coll	500	700					
Asst Prof do	300	300					
Mr M Rajas HS	250	350	10 years by two increments after 5th & 10th years				
Shimoga HS	250	250					

3 The Chief Commissioner being of opinion that a just claim existed for substituting the question for consideration to the Government of India, called for particulars and a proposition statement, which were forwarded with my letter of the 5th October, containing the following proposals -

That the revised scale of pay should be as under based on the rates in force in other parts of India –

Director	Rs 1000 rising to	Rs 1250 in 3 years by annual increments	
Assistant Coll	500	750	in 5 years each
Inspector I	500	750	
Inspector II	350	500	5 years by two increments after 3rd & 5th years
Asst Assistant Coll	350	500	
1st Mr Rajas HS	250	400	
Shimoga	250	400	

Also that the three highest appointments should be recognized as belonging to the graded list of the Educational service

4 In the letter from Government of India under the change it is proposed to adopt are –

Director, to be graded in the 3 class
with salary of Rs 750 rising to Rs 1000 5 yearly annual increments to
Inspector I to be graded the 4th class,
with salary of Rs 500 rising to Rs 750 5 years by annual increments to

to the maximum pay of the Directors pay as already higher than the above rate, the excess to be granted to him personal allowance

5 The only officer therefore who will lose any benefit is the Inspector of the First Circle, and I may safely leave it to the Chief Secretary to determine whether any provision for him from the position and prospects of educational officers in Mysore, Mr Hodson is that member of the Department whose services and claims entitle him to be singled out as the sole recipient of any reward. The post and pay to be assigned to the senior Inspector nevertheless, as I had at first proposed, and there could be objection to adopting the Government arrangement in the other appointments But for a late and isolated case, I am not sure that this alters legal letter not remunerative as they are to regards the grade and pay offered for the Directors respective to, they are entitled to for a sequence to the lower grade, I so far as I am personally concerned may be accepted, as they leave my own position almost unaltered

6 But I am sure to point out that at only is my pay to remain the same, when I might justly, without being guilty of any degree of moderation, have indulged the hope that I had earned increase, but the appointment I hold is to be graded in a lower class than the scale of pay might be raised under For the rate being intermediate between that of the 3rd and 2 d classes, the minimum

being the pay of the third out of the four years in which the 3rd grade attains its maximum, and the maximum has been fixed at the 2nd year out of the three in which the 2nd grade remains, the adoption of the lower grade is evidently to reduce and not to improve the status of the appointment. There is no Director of Public Instruction in India, I may be allowed to add, of a lower grade than the second. And there is nothing in the constitution of the Mysore Educational Department that I am aware of, nor in the extent of its operations (the area of Mysore, without Coorg, also under this Department, is larger than that of Bihar and much larger than that of Berar, while the population is double that of British Burmah), nor in the general result of its measures, nor in the proportion which the expenditure on direction bears to that on instruction, nor in fact in any respect on which the question may be determined, — that would assign it to the lowest place on the list. I would therefore respectfully urge a claim not to be ranked in a lower grade than that occupied by all other officers in India of the same denomination, whatever pay it may be thought proper to give me.

7 I have alluded to the result of educational operations in Mysore, and to illustrate in one way the advance that has been made I would simply place the following figures before the Chief Commissioner, who is personally acquainted with the former state of matters. When I was first placed in the position of Director, at the beginning of 1868, there were altogether 110 schools connected with the Department, containing 6935 pupils. During the seven years and a half which have since passed I have held the position of Director for four years and nine months, or about two-thirds of the period. The number of schools and pupils, which had risen to 309 and 15124 respectively at the end of my first year of office, now stands at 540 schools and 35800 pupils. I regret to be under the necessity of making such a statement regarding myself, but the claim to have had the principal hand in promoting this advance I believe no one will deny me.

I beg to add a few remarks regarding the other proposals submitted by me. The appointment of Principal of the Central College has lately been formed, with a salary of Rs 700, superseding that of Principal of the High School on Rs 400 rising to Rs 500. I would here allude to the impropriety of making Rs 500 the maximum in the case of any future incumbent. The appointment then would rank in the 4th class and it is desirable that it should run parallel with that of the first Inspector.

4 For a Vice Principal a salary was sanctioned of Rs 350 rising to Rs 500 and I applications has been invited from persons qualified to act as Professor of Natural Science, or including in the University course of study. Looking to the great demand there is at the present time for teachers of that branch of knowledge, I fear the chances of obtaining a competent man for less would be excessively remote. I trust therefore that the proposal may be sanctioned to stand.

10 As regards the head of the Rajah's High School, I will be in the recollection of the Council that Mr Joseph Graduate of Cambridge, holding the position, was induced by the poor prospects to leave it on a very short time for a Principalship at Bombay. The difficulty of finding a suitable successor made it necessary to offer more specially for a married, until Mr Dalzell's return, again than a graduate of Cambridge, at any of Captain Principal of the Elphinstone High School at Bombay, was fixed on the ten years allowance recommended for sanction, namely, Rs 250 rising at Rs 400 in 5 years, instead of Rs 250 rising to Rs 350 in 10 years. Under these circumstances I beg that the Governor may be selected not to withhold sanction to these recommendations.

11 Of the remaining appointments, the second Inspectorship I believe every person to be satisfied with the position and prospects. For the Head Master of the Surat High School I should have been glad if provision could have been made gradually increase his salary, for the purpose of useful stimulus to exertion as warranted.

I have the honour to be,
Sir,
Your most obedient Servant,

Director of Public Instruction

important that those [illegible] in [illegible] higher Ed[illegible] of app[illegible] in the Province [illegible] £33 [illegible] by the feeling that they can expect advancement in proportion [illegible] [illegible] similar [illegible] elsewhere [illegible]

[illegible]

This is an important question affecting the interests of the Educational Dept in Mysore & indeed those of the Province materially & permanently. I cannot properly deal with it in Mr Saunders absence. Probably the Chief Commr will be in possession of the views of the Govt on this & other administrative measures in Mysore. The Govt of India urge the employment of Natives to be obtained from outside, if fit men are not procurable within the Province, tho' they would give the preference to fit Mysoreans. This is a point on which Mr Rice has not I think suffici

1876

From

To

Secretary to Chief Commissioner
General Department

Dated 27

Despatched

Received 2

ENCLOSURES NO

General No

No

187 —7

I would ask him whether he is of opinion that competent natives could be obtained from outside whose [illegible] fill the posts referred to — & the papers may then be laid before [illegible] on his return [illegible]

[illegible] reply to letter [illegible] 4514 D1036 of date 19 [illegible] 1876

In forwarding a copy of this letter to Madras, I [illegible] to report [illegible] [illegible] of Govt [illegible] hereafter as opportunities offer of appg qualified natives [illegible] the higher [illegible] [illegible] [illegible] [illegible] [illegible] High Schools [illegible] [illegible] [illegible] [illegible] which they have [illegible] themselves by industry [illegible] good character, open [illegible] that they should be [illegible] [illegible] privileges [illegible] admitted, and it is especially

Office of the Director of Public Instruction
Bangalore, 27th December 1876

From,

The Director of Public Instruction

To,

The Secretary to the Chief Commissioner

Sir,

I have the honour, as requested, to reply to your docket No 9514 / D 1076 of the 19th instant, forwarding copy of letter from the Government of India, No 258, Home Department, Education, dated the 30th ultimo

2 On the question of appointing Natives as Head Masters of the English schools, I would beg to state that there are no such appointments, when competent men were forthcoming, have not been overlooked Of the 5 District schools one is in the charge of a Brahmin Head Master, and another was formerly in charge of one, whose transfer was occasioned only by his appointment to the post of Deputy Inspector Both these men have been educated and risen in the Department The District schools teach up to the University Matriculation standard, and the Head Master's salary rises from Rs 100 to Rs 200 a month, the Deputy Inspectors from Rs 150 to Rs 250 Above these are the 2 High Schools, educating to the standard of the first Examination in Arts One of the two, that at Shimoga, has for its Head Master a young Eurasian, also selected for the appointment, who is in all respects a Native of Mysore though not a Hindu We have made and he is one of our most promising and successful masters It will thus, I trust, be apparent that the contemplated employment of Europeans in such posts has not been adopted as a system, but rather that the principle of advancing competent Native officers of the local service as opportunities offered has been adhered to

3 The case of the Royal High school at Mysore is somewhat different It was first established by the late Maharaja at his own expense His Highness appointed to it a European Head Master, and it has always had one opposite to it as a Mission School which also always has at the head a European missionary entirely given up to that work Situated as it is at the capital of the State, a Head Master is required here whose quali

fications are not confined to the ability to train up candidates for the University examinations. It is the most I fear that could at present be expected of a routine Head Master even were a suitable man available which to the best of my knowledge, based upon recent enquiries, is not the case. Some of the above considerations therefore, I venture to submit, on which the youthful Maharajas education has been placed under the care of a European Tutor, make it expedient that a European Head Master should continue to have charge of the Rajas High School. If I am not mistaken European agency is invariably associated to the charge of such institutions even in States entirely under native Government and in my humble opinion to attempt a different arrangement here, at present, would be premature. It is not to be wondered at that talents of distinguished ability will prefer careers than that of teaching, and with better prizes, open to the ambitious and to place men of inferior intellectual power at the head of a provincial school like this would be, at all events at present, to throw back education to a lower ebb than it has attained from which the efforts to raise it have of late been made, and as I hope not without success to raise it.

As regards the present particular and successful Head Master of the Rajas High School, Mr C H Candy B A (Cantab) I beg to refer again to my letter of the 24th June last regard to the terms on which he was engaged. I there stated that as there was a difficulty in filling up the suddenly vacated appointment it was, with the concurrence of the Honorable Mr Dalyell, offg Chief Commissioner, offered to Mr Candy, acting as Vice Principal of the Elphinstone High School, Bombay, on the terms which shall be recommended for sanction to the Government of India, namely a salary of Rs 250 a month rising to Rs 400 in 5 years by annual stated increments of Rs 250 rising to Rs 350 in 10 years. The non sanction, if withheld, thus involves a breach of faith from which I must very earnestly and particularly request to be relieved. And I beg that this letter may be represented from me to the Government of India Sanction etc. to this rearrangement of pay at Mysore will, I suppose, not be confined to the individual instance

5 With reference to the other points under correspondence, I take the opportunity of referring to the Government of India letter No 126, Home Department, Education, of the 15th April last, calling for certain particulars which were furnished in my letter No 462 of the 4th May, subsequent to which the Government of India stated that a reply should be sent after the present question was disposed of. The proposal made was that the recent ruling, that progressive salaries rising to a maximum in 5 years should do so by equal annual instalments, might be made applicable to the salaries of the Director and Inspectors here. The salaries of the grades into which the Government of India are proposed to admit rise by equal annual instalments, and this concession I request may be extended to my present salary and to that of the Inspector of the Second Circle, both of which attain the maximum in 5 years but not under present arrangements by annual instalments.

I have the honour to be
Sir,
Your most obedient Servant

Director of Public Instruction

1
6-34

From

To The Director of
Public Instruction

Dated Bangalore 4th Jany 1877
Despatched
Received 5 Jan 1877

ENCLOSURES NO

General No 10153
Ed. No 20

Gen. Letter of the 27th Dec 1876
Submitting for orders on the
question of appointing Native
as Head Masters of High
Schools in Mysore.

Observes that in the letter, the Director has not sufficiently dwelt on the point urged by the Govt of India, viz that of suitably qualified Natives to fill the posts of Head Masters are not available in Mysore, they might be procured from other Provinces, and requests that he may be furnished with the views of the Director whether competent Natives can be obtained from elsewhere to fill the posts referred

9/1/77 Col

Office of the Director of Public Instruction,
Bangalore, 11th January 1864.

No. 275

From,

The Director of Public Instruction

To,

The Secretary to the Chief Commissioner

Sir,

I have the honour to reply to your docket No. 10153 dated the 10th instant to refer to the 2nd paragraph of my letter of the 27th ultimo, in which my opinion on the question referred to was expressed based on recent enquiries. The enquiries alluded to were those which I made a few months ago in seeking a candidate for the Vice Principalship of the Central College. They did not indeed extend to every part of India, for I was directed to communicate with all Madras and Bombay Departments, as containing a Chinese population, but the printed reports received from other Governments afford a guide to the formation of an opinion on the subject.

2 The remarks of the Government of India, as I read them, confirm the same view. They are perhaps capable of a different interpretation, but the natural meaning seems to be, that the Government of India is aware that what is proposed is not immediately practicable, but requires that steps should be taken for preparing the means whereby the measures indicated may in due course be carried out. And thus I have endeavoured to show it being done as constitutionally and rapidly as opportunities allow.

I have the honour to be,
Sir,
Your most obedient Servant,

Director of Public Instruction

1877. 06541/77

From

Director of Public Instruction

To

Secretary to Chief Commissioner,
General Department

Dated 11th January

Despatched

Received 11th

ENCLOSURES NO

General No } 187 —7
No

Replying to docket No 10153/III 201 of the 10th instant

Submitted,
Reserve for Mr Saunders orders

BG 13/1

Let the Director of Public Instruction be informed by Tel.
27 Dec 1876

To be placed in File

O or M 8FF

194

Date 23-8-77

From [illegible]

To [illegible]

26-10-77